



Noura Mohamed Fadl Abdel Razek, PhD

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Education

- Doctorate of Nursing Science in Nursing Administration, Alexandria University, 2023
 - Master of Science in Nursing – Nursing Administration, Alexandria University, 2018
 - Bachelor of Science in Nursing, Alexandria University, 2012
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Professional Experience

- **Lecturer**, Faculty of Nursing, Alexandria University (March 2023–Present)
 - **Assistant Lecturer**, Faculty of Nursing, Alexandria University (Dec 2018–Feb 2023)
 - **Teaching Assistant (Demonstrator)**, Faculty of Nursing, Alexandria University (2014–2018)
 - **Lecturer**, Technical Institute of Nursing – *Taught Nursing Administration Course, 2024 & 2025*
 - **Instructor & Lecturer**, Condensed Program – *Taught Nursing Administration Course for Accelerated Students, 2024*
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Teaching Experience

- **Undergraduate Courses:**
 - Nursing Administration I & II
 - Principles of Nursing Administration
 - Leadership and Management
 - Professional Ethics
 - Research in Nursing
 - **Postgraduate Teaching:**
 - Master's level courses in Nursing Administration
 - Supervision of Master's theses
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Research Experience

- **Doctoral Researcher**, Alexandria University, 2023–Present
Dissertation develops A Strategy to Improve E.Learning System at Faculty of Nursing at Alexandria University.
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Publications

- Fadl, N.M., Elsayed, A., Ali, M., Asal, M. (2024). *The effect of organizational silence on the relationship between workplace ostracism and nurses' performance.* International Nursing Review.
 - Fadl, N.M., Bassiouni, N., Hussein, R. (2023). *Barriers to E-learning during COVID-19 Outbreak as Perceived by Nursing Students.* Alexandria Scientific Nursing Journal.
 - Readiness to Integrate E-Learning System among Nursing Students at Faculty of Nursing at Alexandria University, at Alexandria Pedagogical Innovation and Technology Enhanced Learning International Conference (APITEL), 2022.
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Conference Presentations

- **Speaker**, Alexandria Pedagogical Innovation and Technology Enhanced Learning (APITEL), 2022
 - **Speaker**, Legal Issues in Nursing, Documentation & Patient Rights, October 2020
 - **Speaker**, Internship Workshop, Alexandria University, September 2023
 - **Speaker**, Future of Elderly in AI Era: Challenges and Opportunities, October 2024
 - **Speaker**, E-Governance in the Arab World, Sustainable Development, September 2024
 - **Organizer**, 7th Annual Scientific Conference "Hospital Management," August 2014
 - **Participant**, Health Insurance Organization (HIO 60) Conference, July 2024 – *14 CPD Hours*
 - **Participant**, The 13th International Scientific Nursing Conference with Kennesaw University, October 2015
 - **Participant**, The 2nd Global Forum on: Public Policy, Diplomacy, and Sustainability, April 2025
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Reviewer Summary

- **Springer Nature – BMC Nursing:** *Reviewer for 12 manuscripts, 2023-2025*
 - **Other Journals:** *Reviewer for PLOS One, BMC Nursing*
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Research Interests

- Nursing Leadership and Administration
- E-learning in Nursing Education
- Professional Development of Nurses
- Organizational Behavior and Healthcare Policy

- Sustainability and Climate Change
 - AI in Nursing
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Certifications and Workshops

- **Do2zo Eshamasi Workshop Series**, Alexandria Digital Platform – July 2023
 - Undergraduate Research Initiative and Deliverables
 - Scientific Writing and Plagiarism
 - Data Collection Instruments
 - Ethical Considerations in Research
 - Multidisciplinary Research Opportunities
 - Reaxys Database
 - Reference Management
 - International Publishing
- *Mastering the International Journal Submission Process*, April 2025
- **Scientific Writing Secrets**, Dec 2024
- **Sample Size Calculation**, Nov 2024
- **SPSS and Experimental Design**, Sept 2024
- **Infection Control Certificate**, Alexandria University, 2022
- **Simulation in Nursing Education**, Alexandria University, 2021
- **ICDL Certificate**, 2011 & 2019
- **TOT**, Ministry of Higher Education, 2018
- **University Teacher Preparation Program**, Alexandria University, 2017
- **Clinical Governance Training Program**, 2016 (30 hours)
- **Advanced Research Skills in Digital Environment**, 2015
- **AI & Digital Transformation Ambassadorships**, 2024

- **Faculty and Leadership Development Center Courses (2014–2024):**
 - Strategic Planning, Research Ethics, Decision-Making, Communication Skills, Competitive Projects, Quality Standards, EndNote, Global Databases
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Institutional Service

- **Member & Coordinator** at Quality Assurance Unit, Faculty of Nursing, Alexandria University, 2022–Present
 - **Coordinator**, Practical Training – Nursing Administration, 2021–Present
 - **Committee Member**, Training & Development – *Tahya Misr Student Union*
 - **Organizer**, Student Scientific Conferences (2014–2024)
 - **Coordinator at Measurement & Assessment Unit** 2023-Present
 - **Coordinator of Internship Program** 2023-Present
 - **Executive Manager** of Administrative System Standard in Quality Assurance Unit, 2024- Present
 - **Member at Research Consultation Office 2025- Present**
 - **Coordinator of Academic Standards 2024- Present**
 - **Representative Faculty Member in a visit of the German Accreditation Agency for two days 24-24 Feb 2025**
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Community Engagement

- **Trainer**, First Arab African Leadership Program "*Leaving No One Behind*", January 2025
- **Ambassador**, Sustainable Development – National Institute for Governance, Sept–Nov 2024
- **Ambassador**, Climate Change – March 2025
- **Ambassador**, AI & Digital Transformation, 2024

- **Trainer**, *Climate Awareness Campaign* (EU-funded by Misr El-Kheir Foundation), March 2025
 - **Active participation in Alexandria Forum** for Women’s Health and Women’s Health Awareness Events
 - **Engaged in student and alumni outreach** and capacity-building initiatives
 - **Member of Global Ambassadors of Sustainability “GAoS”**, April 2025
 - **Coordinator at Engineers for A Sustainable Egypt 2025**
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Skills & Abilities

- **Software:** SPSS (Advanced), Endnote, Mendeley, Microsoft Office Suite
 - **Languages:** Arabic (native), English (fluent)
 - **Key Competencies:** Academic Writing, Research Methodology, Educational Technology, Instructional Design, Strategic Planning, Leadership, Proposal & Grant Writing
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Awards

- Best Research Poster – Faculty of Nursing Scientific Day, 2022
 - Certificate of Excellence – Contribution to education and student activities, 2023
 - Alexandria University Award – 1st Faculty Alumni, 2011–2012
 - Recognized Trainer – Arab-African Leadership Initiative, Jan 2025
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References

Available upon request